



**NORTHWOODS
LAND TRUST**

2023

ANNUAL REPORT

PROTECTING OUR WOODS & WATERS



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Philanthropy Director

Frank Schroyer
Land Conservation
Associate

Troy Walters
Outreach & Monitoring
Coordinator



NORTHWOODSLANDTRUST.ORG

715.479.2490

INTRODUCTION



I occasionally hear from people who are surprised to learn that the Northwoods Land Trust (NWLT) continues to take in high-quality land and water protection projects. The implication being that at some point in time NWLT will run out of solid project prospects. Be assured that there is a wealth of potential conservation opportunities still remaining in northern Wisconsin. Private landowners who have chosen to leave their woods and shoreline areas mostly undeveloped are to be credited.

As a part of our Shoreland Protection Initiative, we recently mailed over 1,300 waterfront owners in Vilas County who have 500 feet or more of undeveloped shoreline. We may hear from less than one percent of these families in the near term, but we're planting a seed with many more that may someday have conversations about permanent conservation options. Vilas County is only one of seven counties in our service area. The take away? There are a lot of possibilities out there if families continue to come forward to protect the world-class resources here in the northwoods.

While private landowners are key to our work, please know that you are all integral to ensuring NWLT remains ready to achieve its mission of forever preserving land for future generations. We will only be successful in meeting the challenges ahead - increased development, visitation pressure and climate related impacts - with the continued financial support of our members and generosity of our charitable foundation partners. I sincerely hope that this inspires you to continue your support of the Northwoods Land Trust. With your backing, NWLT will have the capacity to accept a bounty of newly donated lands and conservation easements.

TED ANCHOR, EXECUTIVE DIRECTOR

*The timespan of this report is July 1, 2022 to June 30, 2023, except that the Contributions and Finance sections are for the calendar/fiscal year of 2022.

OUR MISSION

**THE NORTHWOODS LAND TRUST
PERMANENTLY CONSERVES NATURAL
SHORELANDS, WOODLANDS AND
OTHER NATURAL RESOURCES TO
BENEFIT PRESENT AND FUTURE
GENERATIONS IN VILAS, ONEIDA,
FOREST, FLORENCE, IRON, PRICE
AND LANGLADE COUNTIES.**

CONSERVATION OVERVIEW

As of June 30, 2023, the Northwoods Land Trust permanently conserves:

97

CONSERVATION
EASEMENTS
WITH PRIVATE
LANDOWNERS

15,011

ACRES OF LAND



83

MILES OF NATURAL
SHORELINE

46.8 miles of
lake/pond frontage

36.2 miles of
river/stream frontage.

27

PROPERTIES
OWNED BY
NWLTL

DURING THE TIMESPAN OF THIS REPORT:

59 inquiries made
by landowners interested in
learning more about how to
conserve their land.

4 land protection projects
completed, including:

- » two conservation
easement donations
- » one conservation easement
amendment that added
protected land
- » one land donation

These four projects protect
approximately:

- » **366 acres** of land
- » **3.3 miles** of lake
and stream frontage

The values associated with
these land protection projects
total an estimated **\$432,000**.

15 properties visited by
NWLTL staff to assist interested
landowners in determining if
conservation is the right option
for their land.

**2 additional conservation
easement amendments**
completed to strengthen terms.

1 trade land property
(not intended for conservation)
donated to NWLTL and sold to
support our mission.



Photos from top to bottom: *Pinkerton
Thunder Lake Conservation Area, Rainbow
Over Muskie Lake by Mike McFadzen, Winter
at Tillicum Conservation Area, Donated Trade
Land Property. Cover photo: Snowshoeing at
the Tillicum Conservation Area*



COMPLETED CONSERVATION PROJECTS

Four families realized their goals of conserving their property through the donation of conservation easements and land. Each conservation project completed offers a substantial contribution to the protection of our woods, waters, wetlands, and wildlife.

CONSERVATION EASEMENTS

- » **Anonymous Conservation Easement:** A donor who wishes to remain anonymous gifted a 260-acre conservation easement on September 7, 2022. The easement protects 7,000 feet around an undeveloped lake in Iron County, as well as mature northern hardwood forest, bogs and unique rock outcroppings.
- » **Little Muskie & Muskie Lakes Conservation Easement:** Michael and Karen McFadzen donated a 39-acre conservation easement on December 28, 2022. The easement conserves 3,915 ft on Little Muskie Lake, Muskie Lake and Little Muskie Creek in the Town of Cassian in Oneida County. The property borders the Northern Highland — American Legion State Forest.

- » **Bog Lake & Seven Islands Lake Conservation Easement Amendment:** On September 9, 2022, Sarah Perry enhanced her two conservation easements through amendments. This process added an additional five acres of land to the already protected 59 acres. It also eliminated a building zone and bound two properties together as one.

LAND ACQUISITIONS

- » **Pinkerton Thunder Lake Conservation Area:** Tad and Hannah Pinkerton donated a 66-acre property on October 24, 2022, creating a new conservation area now owned and managed by NWLT. It includes a scenic peninsula that juts out along the approximately 6,100 feet of natural shoreline on Thunder Lake in the Town of Three Lakes in Oneida County.

LAND STEWARDSHIP PROGRAMS

- » Staff & volunteers completed the monitoring of 126 conservation properties as a part of the 2022 annual monitoring program. The 2023 monitoring program is 58% completed.
- » A remote monitoring pilot program in 2022 resulted in NWLT monitoring 25 conservation easements using satellite imagery technology. NWLT avoided challenging wetland terrain, while saving staffing and travel time. In 2023, satellite imagery has continued to supplement on the ground site visits.
- » Since the Beaver Creek Hemlocks Conservation Area's trail network was cleared and marked, and the parking lot installed, the public has been enjoying quiet recreation under the towering hemlocks.
- » The Holmboe Conifer Forest was inducted into the national Old-Growth Forest Network (OGFN) on October 6, 2022. Holmboe also benefited from trail and signage improvements thanks to a grant from the Arthur L. & Elaine V. Johnson Foundation.

EDUCATIONAL & OUTREACH PROGRAMS

- » Seventeen outdoor activities and public presentations were held with the Old-Growth Forest Network, Trees For Tomorrow, Wisconsin Headwaters Invasives Partnership, Natural Resources Foundation of Wisconsin, North Lakeland Discovery Center, Vilas Co. Land & Water Conservation Dept, Vilas Co. Lakes & Rivers Association and Land Trust Alliance.
- » Kari Kirschbaum, Land Protection Director, presented NWLT's land conservation prioritization process and mapping tool at the Wisconsin Land Trust Conference held on May 3-6, 2023 in La Crosse.
- » 'NWLTurkeys,' a team of NWLT staff and board members, participated in the 2023 Great Wisconsin Birdathon and recorded 202 different species of birds and raised nearly \$1,000 to support the Bird Protection Fund.
- » The new Climate Conservation Solutions Initiative was introduced on our website with educational materials to raise awareness that land conservation is a natural solution to climate change.
- » The Wild & Scenic Film Festival was organized by NWLT and held at the Three Lakes Center for the Arts on June 28, 2023. The event showcased 10 independent short films that centered on climate change, fresh water, recreation and community.

ORGANIZATIONAL DEVELOPMENT

- » NWLT is applying for its second accreditation renewal. Original accreditation was in 2013 and first renewed in 2018. Every five years accredited land trusts complete a rigorous review process to demonstrate fiscal accountability, strong organizational leadership, sound transactions and lasting stewardship of the lands it conserves. The Board of Directors held elections in December of 2022 and the following new director was welcomed:
 - » Peter McKeever of Monona, WI.
- Officers and directors whose terms were renewed for another two years include:
 - » John Huppert of St. Germain, WI — President;
 - » Bob Martini of Rhinelander, WI — Vice-President;
 - » Terry Hatch of Mahomet, IL; Mitch Olson of Cottage Grove, WI; and Cathy Techtmann of Pence, WI.
- » Mary Schwaiger, a founding member of NWLT, retired from the Board of Directors in October of 2022. She served as President from 2008 to 2022.
- » The 2023 Annual Meeting was held on June 16 at the North Lakeland Discovery Center in Manitowish Waters featuring guest presenter and geologist Mike Porter.

TRADE LANDS - Donald Sargent & Judith Hall donated 19 acres to NWLT on December 19, 2022 to be used as 'trade lands' to support our conservation mission. Trade lands are typically smaller parcels that do not qualify for permanent conservation, but instead income from a sale helps advance land trust programs and initiatives.

- » The Land Protection Fund was created by the NWLT Board of Directors in September of 2022 to respond quickly to new land protection opportunities and have available funds to advance high-priority or time-sensitive land conservation projects.
- » NWLT was the first organization to integrate the State of Wisconsin's Healthy Watersheds, High-Quality Waters (HWHQW) data into its land protection planning prioritization model.
- » A Shoreland Owners Workshop was held on June 26, 2023 in collaboration with the Vilas County Land & Water Conservation Department and Vilas County Lakes & Rivers Association. One attendee later said, 'After constant discussion of wake boats, short-term rentals, invasive [species] and phosphorous [impacts]... your workshop was a clear sign of hope and positive programs. Much needed!'

Peter McKeever is our newest board member. He offers NWLT his time and expertise from his more than 34 years of land conservation experience. He has had his own law office since 2012 and has advised and represented several Wisconsin land trusts and landowners and negotiated and drafted more than 100 conservation easements. For almost 10 years he was the State Director of the Wisconsin Chapter of The Nature Conservancy (TNC). Following his tenure at TNC, he was "Of Counsel" with Garvey & McNeil, SC, in Madison, where he practiced land use and conservation law. In 2015, he and his wife Marena Kehl donated a conservation easement on their 75-acre property in Vilas County to NWLT.





Photos from top to bottom, left to right: NWLT staff members with dogs; John Huppert, President; 2023 Annual Meeting at North Lakeland Discovery Center; Troy Walters portaging during the 2023 Birdathon; Conservation easement donors Karen & Mike McFadzen; Ben Meyer, emcee at the Wild & Scenic Film Festival; Old-Growth Forest Network dedication at Holmboe Conifer Forest; Dick Jenks volunteering at Holmboe Conifer Forest.



CONTRIBUTIONS & FINANCES

The 'Contributions & Finances' section of the Annual Report covers the 2022 calendar and NWLT fiscal year. In 2022, NWLT had 447 annual contributors, including individuals, families, private foundations, organizations and government agencies.

2022 CONTRIBUTIONS:

Our sincerest 'Thank You' to all of our continuing members and contributors, and 'Welcome' to our new members and supporters! Please note, total giving amounts are aggregated (if multiple gifts are given by a donor within the year).

2022 Conservation Easement and Land Donors

Anonymous
Judith Hall & Donald Sargent
Michael & Karen McFadzen
Sarah Perry
Tad & Hannah Pinkerton

2022 Government and Foundation Grantmakers

In order by grant amount

Caerus Foundation, Inc.
Wisconsin Department of
Natural Resources Lake
Management Program
Annenberg Foundation
John C. Bock Foundation
Lux Foundation, Inc.
Land Trust Alliance
Arthur L. & Elaine V.
Johnson Foundation
Community Foundation
of No. Central Wisconsin's
Ron & Winnie Krueger
Family Fund
Coles Family Foundation
The Mequon Marco
& 3 Lakes Charitable
Foundation, Inc.
Farley Family
Charitable Foundation
James D. & Jane P.
Watermolen Foundation, Inc.
Modestus Bauer Foundation
Natural Resources
Foundation of Wisconsin's
Charles A. & Ida C. Sanders
Memorial Fund
EarthShare Employee
Giving Program
Cissy VD Bryson Fund
at the Greater Milwaukee
Foundation
Wisconsin Land Fund of the
Greater Green Bay
Community Foundation
Butternut-Franklin
Lakes Foundation
AmazonSmile Foundation
PayPal Giving Fund

2022 Memberships and Contributions

In alphabetical order, by gift level

\$1,000 & ABOVE

Ken & Amy Aldridge
Kristen & Ted Anchor
Anonymous
Richard & Amy Jo Aylward
Stephen Bablitch
& Elaine Kelch
Mary Ann & Gary Berger
James Bramsen
Sandra Brown-Gellis &
Mark Gellis, in honor of
Eliza Gellis & Jean Hause
Richard Bucht, Jr.
Michael Eaton & Carol Ritter
Ronald & Janet Eckstein
Beverly Engstrom
Mary Lou Findley
Kent & Jeryl Fuller
Robert & Elke Hagge
DiAnne & Terry Hatch
Charles & Jill Haubrich
Page & Barbara Hoeper
Richard Jenks
Patricia Juday
Tracey & Richard Klein
Sue Kratsch
Kristine Krause
& Scott Patulski
Ronald & Winnie Krueger
Marlette Larsen
Karen & Randy Mallum
Mick Mlinar
Nancy Nebgen
Kathy & David Noel
Jefferson Patterson
Sarah Perry
Bryan Pierce &
Gail Gilson-Pierce
Tad & Hannah Pinkerton
William Reardon
Mary Schwaiger
Virginia & Warren Schwerin

George & Terry Smith
Donald & Mary Spencer
Lee Swank
Cathy Techtmann
Helen & Robert Towner
Thomas & Jo Ann Turriff
Michael & Peg Uihlein
David Ullrich, in honor of
Claire & Glen Hackmann,
Tom Huffman & Kristin
Vonnegut; Joel &
Karen Huffman
Linda & John Wrobel
Timothy Wycoff
& Susan West
Ron & Winnie Krueger

\$500 TO \$999

Susan & Gerald Anderson
Jeremy Bardon
John & Norma Bramsen
Cameron Davis
John & Katherine Davis
Fran DeGraff
Susan Neely Denholm
Jacklyn Dickens
Katy & James Dyreby
Ronald Errett
Ward & Judith Fuller
Dr. Walter & Donna Gager
Claire & Glen Hackmann
James Hanson
Jim & Kathy Holperin
Charles James
Judy Lakota
Richard Larson
James & Erinn Letts
Robert Martini &
Kathleen Vick-Martini
Mark & Sarah McGuire
Albert & Kathy Nagy
& Family
Mitchell & Sara Olson
Richard & Carol Phillips
Douglas & Becky Pinney
Gregory Riemer
John Roberts &
Nancy Osterberg

Robert Rusch
Town of Kimball
Alice & Joe Smith
Nathan Swisher,
Swisher Productions LLC
Richard & Helen Thomas
Bert & Leigh Tuckey
Guy & Janice Vitello
Gregory & Tamera White
Deborah Wilson
Rachel Woodard
Joan & Dan Woodard,
in honor of the Dugout
Lake family
Craig Zarley &
Debra Durchslag
Mark IV Capital Inc.

\$250 TO \$499

Ronald & Karen Becker
Emily Bodensteiner
Karin Bodensteiner
Albert & Susan Colianni
Julie Dolinky
Josh & Beth Doroff
Patrick Dugan
Allen & Pam Eschenbauch
Judith Farling
Nathaniel & Erin Fuller
Dennis Gother
James Gother
Andrew & Susan Gumm
Laura Hammel
Guy & Carole Hansen
Katharine Hartley
Jeff Herrett &
Nancy Richmond
Sarah & Ken Juon
Christine & Ricky Kamil
Thomas Katsch
John & Claudia Knutson
Justin Kohlbeck
Northern Lake Service, Inc.
Kurtis & Beth Larson
Sandy Lotto
Kenneth & Nancy Manthei
Edward Marshall

Richard Miller
 David Mladenoff
 & Deborah Hobbins
 Todd & Camille Nicklaus
 James & Joy Perry
 Sheryl Pethers
 Dushan & Nancy Petrovich
 Lance Powalisz
 Dr. Roger &
 Constance Powell
 Kenneth & Anne Powell
 Michael & Dawn Rickman
 Jane Schley
 Willa Schmidt & Kim Genich
 Bill & Barbara Schweisheimer
 Emily Shannon
 Joseph & Nancy Steinhage
 Bette Jo Sullivan
 Jack & Judy Terreberry
 Elizabeth Tuttle
 Thomas Uttech
 Karen & Tom Van Etten
 Peter Victora
 & Leslie Gulliford
 James & Ruth Ann Wiersma
 Roger & Carol Ziff

\$100 TO \$249

James & Jane Anderson
 Lee & Susan Basten
 Joseph Benbenek
 J Daniel & Barbara Benson
 James & Margaret Boerke
 Eric Borgerding
 James Braeger
 Tannica Bragiel
 Dale & Julie Bronson
 Diane Brundage
 David Buechel
 Sheri Buller
 Fred W. Busch
 Patrick & Barbara Jean Clare
 John & Timmie Clemetsen
 Sue & James Coffman
 Jean Crawford
 Jeff & Ann Currie
 Mary Cypcar in honor of Nancy
 Alexander
 Peter & Brenda Davison
 Roger Degris
 William Dickens, Jr.
 & Beth Tornes
 Kathy Dickhut
 & Paul Gobster
 Mary Douglass Brown
 & Thomas Brown
 Dan & Joanne Dugenske
 Robert & Sue Ann Eicher

Rick Foral
 Jay Franke
 Richard & Deborah Galaty
 Ms. Ione Garcia
 Dr. John & Pier Geis
 Donald & Karen Grade
 Ronald Greenwald
 & Lenore Lenten
 Robert & Joelle Gregorcich
 John & Louise Griffith
 Karl Gustavson
 Timothy Hagen
 & Kimberly Kelling
 Michael Hanson
 James Hardy
 Elizabeth Harper
 Clifford Haskins
 John Hefty
 Jennifer & Joe Heitz
 Susan & Dirk Herr-Hoyman
 Denise & Stephen Herzberg
 Karen Hill
 Robert & Merrill Horswill
 Arden & Victoria Hvam
 Kenneth & Christin Jaworski
 Nancy Jesse & Paul Menzel
 Mary Jung
 Sue Kartman &
 Cindy Walters
 Sally Ann Kelly
 James & Liesa Kerler
 Kari & Chad Kirschbaum
 Mark Knickelbine
 William Kopanda
 Joseph Kravetz
 Dale Lang
 Christy & Christopher
 Lendman
 Michael Lidwin
 Dr. Gene Likens
 Susan A.H. Losen
 Peter Lovance
 Pat Marinac &
 Sterling Strathe
 Colleen Matula
 Keith & Josie McCaffery
 Mary McCarren
 Michael & Karen McFadzen
 Gary Meister & Laura
 Van Valkenberg
 Thomas & Carol Mertens
 Ben Meyer & Erika
 Warning-Meyer
 Mark & Ruth Mortensen
 Robert & Judith Mott
 C. Davis & Susan Nelsen II
 Dale & Debra Nelson

Leo & Marilyn Norden
 Marcia Obukowicz
 Thomas & Barbara Jo Olson
 William & Mary Padgett
 Christine Paulik
 Gregory & Bridget Pawell
 Eloise & Jeffrey Potter
 Carrie Rasmussen
 David Reich &
 Kim Slotky Reich
 Cathy Rohloff
 Roland & Ruth Rueckert
 Thomas & Judith Saeger
 Kay Scharpf
 Mark Lawton & Sue Schmid
 Peter & Colleen Schmitz
 Lynne Scholfield
 Pamela & Kenneth Schoville
 Jody Schuster
 Christine Seibert
 Rod Sharka
 Richard Simon, Boyd's
 Mason Lake Resort
 Ron Skagen
 Rebecca Smith
 & Robert Peters
 Judy Smith
 Karen Smith
 Snipe Lake Association
 Emilie & Aliko Songolo
 Robert & Lisa Sorge
 Georgiana & Webb Southwick
 Squash Lake Association
 Robert & Margaret Steber
 Ginny & Jerry Stefanez
 George & Patricia Stone
 Christine Tews
 The Hiker Box
 Robert & Judith Thoms
 Mary & John Toppins
 John & Susan Twiggs
 Roy & Ron Urban,
 Absolute Turn, Inc.
 Mike Van Asten
 Dean Viverito
 Diane Walters & Family
 Troy Walters & Bethany Heft
 Patricia Warner
 Michael Weinand
 Michael & Cori Wellenstein
 Topf Wells & Sally Probasco
 Emily Widstrand, in honor
 of Eliza Gellis & Jean Hause
 Karen & David Widule
 Wild Sage
 Linda Winn

Bethany Woodard
 J. Daniel & Lee Ann
 Woodman
 Paul & Sharon Wussow
 Paul Zaander, in honor
 of Mark Zaander
 Hailey Ziegler
 James & Dixie Zietlow

\$1 TO \$99

Alec Albee
 John Aldridge
 Mark & Richard Andersen
 James & Julie Anderson
 James & Tonna Appelgren
 Kyle Arpke
 Mary Arnold
 Kathy Babcock
 David Bajkiewicz
 John Bates & Mary Burns
 Dr. Dean & Barbara Bordeaux
 Randall Boyle
 Christopher & Jenavie Brandt
 Alice Bricker
 Clyde W. Brown
 Dennis & Virginia Buschke
 Barbara Bythell
 John & Carolyn Cain
 Paulette Cary
 Kathleen & Douglas Cassidy
 Marcus Cohen
 William Collins
 Madalyn Conklin
 Dennis & Brenda Corcoran
 Pamela Crapp
 Terrence Cummings
 Kevin Diehl
 Larry & Barbara Dochterman
 Miriam Driss
 Allan & Sue Drum
 Mary Dunphy &
 Stephen Anich
 Jill Edwards
 Susan Eisenman
 Joan Elias
 James & Aliza Faber
 Stephen Feller
 Paul & Mary Flak
 Marcia Flynn-Dirksen
 & Gordon Dirksen
 Richard Galaty, Jr. in honor
 of Dick & Debby Galaty
 John & Sarah Gasper
 Billy Gates
 Thomas German
 Sandra Gillum

John Gorrilla
 Steven Grindel
 & Laurie Kabins
 David & Cheryl Groch
 Diane Gruenke
 Grace Hagen
 William & Kathleen Hall
 DeDe Hall
 James Head
 Carol & Jim Heffner
 Richard Henske
 Gregory & Paula Hillmann
 Patricia & Patrick Hitt
 Joseph Hobson
 Daniel & Susan Horton
 Richard & Sharron Howard
 Jim Imp
 Louise Johnson
 Uwe & Janet Kaeding
 Nancy Kelly
 Kristin Kerkoff
 Amanda Kill
 Thomas & Deborah Klein
 Steven & Molly Knecht
 Renee Knudson
 Daniel Knuth
 Sara Koenig
 Jonathan Kopchinski
 Kim Kost
 Frederick & Karen Kreutz
 Dr. Mark & Theresa Kujawa
 Mary & L.B. Kuppenheimer
 Burton & Dale Kushner
 Linda Lane
 Frank & Amy Laundrie
 Arleen Lee

Connie Lefebvre
 Virginia Leith
 Michael & Sue Lietz
 Andrew Lindquist
 Mary Lou Lipscomb
 Brian Logan & Susan Barakat,
 Treehouse Builders
 Julie Lubbers
 Greg Maddox
 Sharon Maholland
 James Mankopf
 Jean Markowski
 Mary McCann
 John & Kathy
 Meiners & Family
 Louis Mielke
 Erika Mills
 Trisha Moore
 & Mark Shepherdson
 Lon & Bonnie Mosbrucker
 Richard & Susan Muenster
 John Neu
 Nicolet Area
 Technical College
 William & Susan Niemuth
 Doug, Melissa
 & Oleg Novinski
 John & Jane O'Brien
 Richard Olson
 Robert & Beth Olson
 Jennifer Ondrejka
 Diane Packett
 Joseph Panci
 David Panofsky
 Virginia Parker
 Patricia Peas
 Joseph Pederson

David Peterson
 David Picard
 & Barbara Sironen
 Caleb Pourchot
 James & Patricia Puchter
 John & Julie Puscheck
 Susan Ramsey
 Jeannine Rateau
 Pamela & Thomas Reinkober
 Bruce & Judith Renquist
 Jon & Sally Reuling
 Deborah Rohde
 & Barbara Constans
 Richard Rollman
 Alison Ross
 Walter & Amelia Rugland
 Gwen Ruppert
 Anita & Walle Salinas
 Sean Sasser, in honor of
 Eliza Gellis & Jean Hause
 Mr. Carroll Schaal
 Denise Schmidt
 Erich Schmidtke
 Frank Schroyer
 & Meg Sanders
 Marie Schultz
 David Schultz
 Shirley Seymour
 Ian & Monie Shackelford
 Marilyn Sharrow
 John & Jeanie Snell
 Nancy Socha
 Paul & Sherie Sondel
 Elaine Spencer
 Christopher Stillwell,
 in honor of Eliza Gellis
 & Jean Hause

Joseph & Karen Stoeckl
 Chuck Stonecipher
 Daniel & Karen Stroede
 Janet Stroschein
 Amanda Swiecichowski
 Richard & Katherine
 Swiontek
 Scott & Paula Taebel
 Erwin & Nancy Teichmiller
 Rick & Julie Thomas
 Judy Thorpe
 William Vancos
 Amy Vander Wyst
 Terrence Vandebush
 James & Roberta Vaughan
 Susan Vos
 David & Carol Vosters
 Diane & Gerald Wachdorf
 Susanne Wagner
 & Gary Poulson
 Douglas Walters
 Carl Watras
 Thomas & Phyllis
 Weizenicker
 Charles & Joan Whitburn
 Bernard & Jean Wiggins
 Rick & Carrie Wilson
 Arlene Wren
 Fred & Karen Young

2022 Donated Goods & In-Kind Services

Dave Noel
 Rick Wilson

Please let us now if we've made an error so we can correct it in our next newsletter.

2022 MEMORIALS

Karin Bodensteiner,
in memory of Dr. Joseph Bodensteiner

Emily Bodensteiner,
in memory of Dr. Joseph Bodensteiner

Julie Dolinky,
in memory of Edmund Drager

Claire & Glen Hackmann,
in memory of Polly Huffman Ullrich

Mary McCann,
in memory of Edmund Drager

Mick Mlinar
in memory of Karen Mlinar

David Panofsky,
in memory of Daniel Wisniewski

Sarah Perry,
in memory of Bob Jacobi

Sarah Perry,
in memory of Bill Bauman

Eloise & Jeffrey Potter,
in memory of Margo Banicki

Bette Jo Sullivan,
in memory of Edmund Drager

Diane Walters & Family,
in memory of Larry Hellpap

NORTHWOODS LAND TRUST, INC. FINANCIALS:STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2022

	WITHOUT DONOR RESTRICTION	WITH DONOR RESTRICTIONS	TOTAL
OPERATING ACTIVITIES			
Revenues and Other Support			
Government Grants	\$ 58,618	\$ -	\$ 58,618
Contributions	293,863	315,733	609,596
In-kind Contribution of Land Held for Sale	50,150	-	50,150
Land Held for Conservation Purposes	-	182,100	182,100
Memberships	11,100	-	11,100
Investment Income	110,332	171,271	281,603
Other Income	148	-	148
Net Assets Released from Restriction	22,500	(22,500)	-
Total Revenues and Other Support	546,711	646,604	1,193,315
Expenses			
Program Services	310,190	-	310,190
Management and General	66,016	-	66,016
Fundraising	53,490	-	53,490
Total Expenses	429,696	-	429,696
CHANGE IN NET ASSETS FROM OPERATING ACTIVITIES	117,015	646,604	763,619
OTHER CHANGES			
Realized and Unrealized Investment Losses	(347,391)	(472,814)	(820,205)
CHANGE IN NET ASSETS	(230,376)	173,790	(56,586)
NET ASSETS - BEGINNING	2,009,112	16,933,585	18,942,697
NET ASSETS - ENDING	\$ 1,778,736	\$ 17,107,375	\$ 18,886,111

NORTHWOODS LAND TRUST, INC. FINANCIALS:STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2022

EXPENSES	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUNDRAISING	TOTAL
Salaries	\$ 210,971	\$ 18,933	\$ 40,571	\$ 270,475
Employee Benefits	16,849	1,512	3,240	21,601
Payroll Taxes	16,092	1,444	3,095	20,631
Workers Compensation	881	79	169	1,129
Legal Expenses	-	1,560	-	1,560
Title Searches & Easement Surveys	21,705	-	-	21,705
Easement Legal Assistance	2,052	-	-	2,052
Education and Training	598	31	-	629
Dues and Subscriptions	4,734	4,198	-	8,932
Liability Insurance	-	11,027	-	11,027
Meeting Expenses	-	2,103	-	2,103
Professional Accounting Fees	-	7,070	-	7,070
Outreach Materials	500	-	-	500
Other Mailings	553	488	2,210	3,251
Other Professional Services	-	400	-	400
Utilities	3,274	276	395	3,945
Repairs and Maintenance	8,653	4,327	1,442	14,422
Office Supplies	2,467	1,233	411	4,111
Printing and Postage	6,096	514	734	7,344
Property Taxes	-	2,374	-	2,374
Travel	5,753	485	693	6,931
Depreciation	9,012	1,060	530	10,602
Miscellaneous	-	6,902	-	6,902
TOTAL	\$ 310,190	\$ 66,016	\$ 53,490	\$ 429,696

NORTHWOODS LAND TRUST, INC. FINANCIALS:

STATEMENT OF FINANCIAL POSITION

As of December 31, 2022 and 2021

	2022	2021
CURRENT ASSETS		
Cash	\$ 214,839	\$ 175,739
Grants and Accounts Receivable	31,647	74,586
Total Current Assets	246,486	250,325
PROPERTY AND EQUIPMENT		
Land	36,800	36,800
Land Improvements	3,860	3,860
Buildings	117,121	117,121
Equipment	55,518	55,518
Total Property and Equipment	213,299	213,299
Less: Accumulated Depreciation	66,120	55,518
Net Property and Equipment	147,179	157,781
OTHER ASSETS		
Investments	3,716,158	4,177,127
Lands Held for Conservation Purposes	14,573,300	14,391,200
Trade Land Held for Sale	50,150	-
Pledge Receivable	200,000	-
Total Other Assets	18,539,608	18,568,327
TOTAL ASSETS	\$ 18,933,273	\$ 18,976,433
CURRENT LIABILITIES		
Accounts Payable	9,700	-
Accrued Salaries	25,200	22,266
Accrued Vacation	12,262	11,470
Total Current Liabilities	47,162	33,736
NET ASSETS		
Without Donor Restrictions:		
Net Investment in Property and Equipment	147,179	157,781
Designated for Future Land Purchase or Existing Land Management	72,000	-
Undesignated	1,559,557	1,851,331
Total Without Donor Restrictions	1,778,736	2,009,112
With Donor Restrictions	17,107,375	16,933,585
TOTAL LIABILITIES & NET ASSETS	\$18,933,273	18,976,433

*Due to a standards change of financial audits, any portion of a "membership" contribution that is above \$25 is apportioned to "contributions."



SUPPORT THE NORTHWOODS LAND TRUST

LEAVING A LASTING LEGACY

Name _____

Address _____

City _____

State _____ Zip _____

Phone _____

Email _____

CONTRIBUTIONS☐ \$25☐ \$35☐ \$50☐ \$100☐ \$250☐ \$500☐ \$1,000☐ \$2,500☐ \$5,000☐ \$_____**INTERESTS**

☐ I have property I may wish to conserve, please send me the free landowner's guide.

☐ I am interested in becoming a volunteer to assist the NWLT

☐ I am interested in contributing to NWLT in my will or other planned giving.

Please make checks payable to **NORTHWOODS LAND TRUST, INC.**
PO BOX 321, EAGLE RIVER, WI 54521-0321



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NEW BRAND, SAME MISSION

NWLT's new logo and website was launched in April of 2023. The logo, representing our focus on protecting land where our woods and water meet, has led to a new, colorful brand now integrated into our publications. The website includes an interactive map of our lands open to the public, with downloadable maps and directions. The website was supported by a grant from Gathering Waters: Wisconsin's Alliance for Land Trusts.

NORTHWOODSLANDTRUST.ORG

Photograph by Anne Small