

NORTHWOODS LAND TRUST

HELP LEAVE A LASTING LEGACY FOR THE NORTHWOODS

P.O. Box 321, Eagle River, WI 54521-0321

July-August 2006

Tom & Eileen Pawlacyk protect over 800 acres!

Tom and Eileen Pawlacyk of Neenah left a lasting conservation legacy for future generations of their family when they protected two properties with over 800 acres of forests, wildlife habitat, and "wild lakes" in the Town of Plum Lake, Vilas County. Two perpetual land protection agreements, or conservation easements, were signed with the Northwoods Land Trust to keep the properties forever wild.

According to Tom, the lands in the two adjacent tracts will remain private, but their entire acreage cannot be further subdivided and sold for development. "This land was something I felt should never be developed," Tom said. "I hated to think of the fact that a realtor or developer would come in and turn the property into homes all over the place. The country is too pristine to allow that to happen. A year after I bought the last piece, a realtor did call me and offered me a pretty good sum of money because he saw development possibilities. I said no thanks, I don't want to see this developed. Now we have it protected so this nice country can't be chopped up."

"The property we now have in trust was owned by a gentleman by the name of Fred Braner, who owned the Rustic Manor in St. Germain," said Tom explaining the history of the first 705 acres of land. "I went up and looked at the land in 1992, and I was totally impressed. It was a magnificent piece of property. I was so impressed with the hills and valleys, the lakes and how diversified the timber was on it," he said.

Tom retired as President and remains the CEO of N&M Transfer Co., Inc. of Neenah. He also owns the Whitetail Lodge, 19th Hole Sports Bar & Grill, and Par 3 golf course in St. Germain. Tom acquired the neighboring 98-acre property to the east from Fred and Martha Urban when it became available in 1999, making a total contiguous conservation area of 803.9 acres. "I ended up with that nice piece of land, beautifully timbered, with the lake on it, and I felt it was something that should never be developed," he said.

"In the north central part of the main property was a famous logging camp called Camp 18," noted Tom. "We have found horseshoes, coffee pots, glassware, old coke bottles, harnessing and all kinds of artifacts from the logging camp. The loggers had a rail line through the area, and you can see on the property all of the work they did to get the grades proper to bring rail cars in to haul the logs out."

While the area was logged historically, the forest habitats are highly diverse and maturing. "Fred Braner did a great job of select cutting the forests, so right now the trees are just growing," commented Tom. "As you travel around you can see the diversification from the west side of the property, with more clay in the soil, where you have all the maple and basswood hardwood forest, to more of a mixed forest in the center, and then to predominantly white and red pine on the sandier soils on the east side."

(Continued on page 2)



Most of the shorelines of Drott Lake and four other small "wild lakes" in the Town of Plum Lake, Vilas County, are now protected in perpetuity thanks to Tom and Eileen Pawlacyk of Neenah.

mission:

The Northwoods Land Trust (NWLT) promotes conservation by private landowners of natural shorelands, woodlands, wetlands and other natural resources, as public benefits for present and future generations. The Northwoods Land Trust covers areas of Vilas, Oneida, Forest, Florence, Iron and Price Counties.

Phone: (715) 479-2490 Email: nwlt@northwoodslandtrust.org Web site: www.northwoodslandtrust.org

Northwoods Land Trust Purpose:

- To provide education and utilize voluntary conservation options with private landowners.
- To preserve natural shorelands on lakes, rivers and other waterways for protection of water quality, fish and wildlife habitat, erosion control, and natural scenic beauty.
- To conserve private woodlands and encourage landowners to manage their forest lands in an ecologically sustainable manner.
- To accept perpetual stewardship for secure conservation agreements with private landowners, such as easements, land donations and property acquisitions.
- To annually monitor NWLT land protection agreements.
- To seek support through donations, grants, endowments memberships and volunteers.
- To leverage our conservation efforts through partnering with other organizations and agencies.

Newsletter Editor: Bryan Pierce



Hennig Lake shoreline now protected with the Pawlacyk's conservation easement.

Pawlacyk Family Conservation Easement (continued from page 1)

The largest section of the property is currently being used as a deer preserve, although it is not a deer farm or shooting preserve. "It was such a beautiful property, we decided to raise some big bucks in there," said Tom. "We get more enjoyment out of looking at the deer than we do out of hunting them. We do have to take deer out though to keep the population under control. It has been such a tremendous success as far as the size of the bucks. As a family we totally enjoy it. In the beginning I had thought about bringing hunters in that would pay to shoot a big buck, but that ended with CWD. Now we just have family and friends in to hunt the deer."

According to Tom, the family has most enjoyed the magnificence of the property and the fact that it is so remote. "You don't find too many places that nice that are that remote. When we bring people up who have never been there before, they feel like it is in the middle of nowhere." Tom also enjoys cross-country skiing and snowmobiling on almost 15 miles of logging and access roads and trails.

Other wildlife are also notable on the property. When Northwoods Land Trust executive director Bryan Pierce and Board member Ed Drager toured the property with Pawlacyk, they stopped on the access drive to watch a timber wolf. Then, just a couple of hundred yards further on, they saw an albino doe.

According to Pierce, the properties include all or parts of the shorelines of five, small, undeveloped "wild lakes." These lakes include Drott Lake, Porter Dean Lake, Hennig Lake (Lake Joey), Lake Emily and Lake Lauren. "When we went to photograph Lake Lauren, about 200 ducks came up off the water. Then seven immature bald eagles came soaring over attracted by the ducks," Pierce observed.

"Those lakes are full of sago pondweed, which is an excellent duck feed," said Pawlacyk. "We get a lot of ducks that come into those lakes in the fall."

"100 years from now I'd like it to look like it does today," Tom said. "It will have some valuable timber on it, so there will probably be some logging going on there too." The Pawlacyks have reserved the rights to continue to manage the forests for productive timber.

"We wanted to put a conservation easement on the property to keep it in its natural state forever," Tom related. "We want to keep it from being developed. I hope the word can get passed on to future generations to keep it the way it is."

"I think it is great that anyone can do what I am doing to put their property into a land trust to protect it forever," he commented. "Our population in this country and the world is growing so fast, if we don't start protecting these lands now, there isn't going to be anything left in the future."

The Pawlacyks have also protected 155 acres of land by their home in Larsen, Wisconsin, near Lake Poygan, through a conservation easement granted to the Northeast Wisconsin Land Trust.

For more information on protecting family lands and perpetual conservation agreements, contact Pierce at Northwoods Land Trust, P.O. Box 321, Eagle River, WI 54521, telephone (715) 479-2490 or through email at nwlt@northwoodslandtrust.org.

The Northwoods Land Trust is a membership and volunteer-supported conservation organization. "We welcome new members and other contributors who want to play a vital role in conserving the northwoods," said Pierce.

You Can Help!

The Northwoods Land Trust is a non-profit, tax exempt conservation organization. Your gifts of cash, stocks, bonds or other financial support are fully tax deductible as charitable contributions under federal law. Donations of property or conservation easements may also provide tax benefits while promoting the conservation of our northwoods.

Thiede family protects 86-acre "Wit's End Farm" in Oneida County

Dr. Walter and Anita Thiede, of Gleason and Miami, Florida, have protected Wit's End Farm, an isolated 86-acre property in the heart of the Oneida County Forest in the Town of Enterprise. The Thiedes signed a perpetual land protection agreement, or conservation easement, with the Northwoods Land Trust to conserve the property forever.

According to Northwoods Land Trust executive director Bryan Pierce, the entire 86 acres must be kept intact, and cannot be further subdivided. The existing residence can be improved or replaced over time, but only within limits specified by the Thiede family.

Pierce noted that the Wit's End property includes all of the "wild" shoreline of a small, six-acre un-named lake. The conservation easement protects over 2,000 feet of natural frontage on this seepage lake. The lake occasionally freezes out, but has supported some game fish, and provides excellent habitat for waterfowl and other wildlife.

"The property is now enrolled in the Managed Forest Law program and will continue to be sustainably harvested over time as the forest habitats on the property mature," explained Pierce. "The family has retained the right to maintain the logging roads, and to prepare forest management plans and conduct forestry practices."

The current forest management plan was prepared by the Partners In Forestry landowner cooperative. Forest stands include northern dry and dry-mesic habitat types with northern hardwoods such as sugar maple, red maple, basswood, red oak, white ash, and aspen. Conifers include stands of red pine plantations, white pine, white spruce and balsam firm on the uplands, and tamarack and black spruce in the lowlands.



Dr. Walter Thiede explains the history of Wit's End Farm with Anita Thiede at the signing of the NWLT conservation easement.



Over 2,000 feet of frontage, including the entire shoreline of this six-acre "wild lake," is now protected with a conservation easement.

Pockets of bogs, kegs and marshes are scattered over the property and provide additional diversity for wildlife habitat and watershed protection. "Protecting this tract of woodlands, wetlands, lake shoreline and wildlife habitat within the much larger block of Oneida County forest land, enhances the overall conservation values for the entire landscape," said Pierce.

Protecting habitat for wildlife was a major motivation for conserving the land. "The most impressive thing is the large bear population we have," Walt said. "We can almost count on seeing a bear a week. Last spring we saw a sow with triplets and then another with twins."

"When my daughter was about 2 or 3 years old, she was swinging from a rubber tire swing hanging from a basswood tree in the yard," described Walt. "I was up repairing our windmill. She called up: 'Dad, look at the bear.' There were actually three bears. Madeline had a miniature French poodle named Oscar, who really loved her. Old Oscar took off after the bears, and all three ran away. I think I set a world's record for getting down off a windmill."

"The deer are not too prevalent, but we have been plagued by lots of porcupines," said Walt. "We welcome the fishers. About five years ago, we saw moose droppings on our road. We've also had many successful years of partridge hunting."

"When we first moved there we had many redwing blackbirds, and some bluebirds," added Anita. "Now we have more chickadees, blue jays and grosbeaks."

"In the old days, when we drove in there was a red fox who would meet us on the road every time," included Walt. "He would race the car in."

"When I was practicing as a physician in Milwaukee, I took care of another physician named John Stefanez, who had no children," said Walt describing the family's history on the property. "He knew I liked to hunt and fish, so



Northern hardwoods such as basswood, red and sugar maple, red oak and aspen will continue to be sustainably managed.

when he was close to dying he asked if I wanted the property. He sold it to me for the current year's taxes. That was in 1961."

"Anita was in Europe at the time," said Walt. "When she got back, we drove our Austin Healy sports car to the land. When we got there, a ten point buck was standing in the road and an eagle was up above. I fell in love with it right away."

"We've had the place now over 50 years," Walt said. "We have one daughter, Madeline Conklin, and two grandsons. Most of our Christmases have been spent there."

Walt credited his daughter with coming up with the property's name. "When our daughter was 3 or 4 years old, and I was practicing as a physician in Milwaukee, on Fridays I'd say 'I'm at my wit's end, let's go up to the farm.' She named it Wit's End."

"When we bought it, there was an old farm house built during Prohibition that had a still in the basement," he noted. "The farm house dry rotted, so we built a new home. Since I've retired, we alternate months at the property. There are no close neighbors. We like the isolation."

"We used a 10 kilowatt generator for over 30 years," Walt commented. "Thiede's Rule of when generators go wrong is that the timing is inversely proportional to the temperature outside. We now have a buried power line, and that has made a lot of difference, especially in the winter." "Walt would be changing points on the generator at 20 degrees below zero, it was awful," Anita said. "We had what we called 'adventures.' Nothing ever went wrong,

they were just adventures. Many, many adventures," she laughed.

"Originally, there was a log cabin on the property owned by Matt Stefanez," said Anita. "They had eight children in that one room log cabin. He took them out on the sled to go to school in the winter time. They came from the mining area of Michigan," she explained. "They had a restaurant, but when the mining ended around 1910, there was hardly any business. They decided to pack up everything and put it on the railroad, including the cows and horses. They got off the train and walked until they found the property and settled in."

"We want things to stay as they are and as they have been," commented Walt. "If we could be here in 100 years we'd like to see some beautiful pines and the same kinds of wildlife. We hate subdivision. We want the property held as it is in perpetuity." "Someone could come in and subdivide it and put in about twenty homes," Anita said. "I just can't abide that. It would be a shame to subdivide it."

"We just wanted to keep the rights to continue to live there and manage the forest," Walt said. "If there are no changes at all in the future other than what is already there, we'd be satisfied. We have other properties in the area, and

we plan to put conservation easements on them too, because it would be a shame to subdivide them," said Walt. "We hope conservation easements spread," Anita added.

"One of the real benefits of a land protection agreement like this is the flexibility to structure it according to the needs of the landowners while protecting the important conservation values of the property," said Pierce. "There can also be some income and estate tax benefits in the form of charitable deductions that may be an incentive for landowners who donate a conservation easement to the land trust. The value of any charitable contribution is based on appraisals of the fair market value of the property before and after the conservation easement is put in place."

According to Pierce, funding support for the project was provided in part through the John C. Bock Foundation and a DNR Lake Protection Grant. Grant funding covered the cost of easement preparation, title reports, monitoring and other project expenses.



A mixture of old farm fields, red pine plantations, pockets of wetlands, and northern hardwood and coniferous forest provides diverse wildlife habitat that will be protected forever.

NWLT Field Tour scheduled for August 18th - You are Invited!

Northwoods Land Trust members, supporters and anyone interested in learning more about land protection agreements are invited to attend a Field Tour on Friday, August 18th from 2 to 4 p.m. The Field Tour will feature three conservation easements granted in Iron County near the community of Springstead.

We will meet at Meta Reigel's 195-acre property on Lower Springstead Lake for an overview of land protection agreements, or conservation easements. Wear outdoor clothing as we'll get a chance to walk part of the property which protects over a half mile of natural lake frontage and an additional half mile of Springstead Creek corridor.



Much of the shoreline of Norma Lake was protected by DiAnne & Terry Hatch.

Don Kratsch to host Annual Council of Trustees Gathering

The site of the historic "Burnt Rollways Dam" on the Eagle River will be featured as part of the Northwoods Land Trust's annual Council of Trustees gathering. The event will take place on Tuesday, August 29th, 3 to 5 p.m. at the Don Kratsch cottage in the Town of Three Lakes.

The event will include a discussion of current NWLT projects and a review of activities and priorities of the



21 acres of the Kratsch family property was protected in the Town of Three Lakes, Oneida County, including this original Burnt Rollways logging dam site on the Eagle River.



Springstead Creek and Lower Springstead Lake will be featured at Meta Reigel's field tour site.

From there, we'll carpool to two properties protected by DiAnne and Terry Hatch. These 75- and 59-acre properties protect frontage on Charnley and Norma Lakes, and a diversity of other woodland and wetland habitats.

Please plan to join us for this unique opportunity to tour these private properties and find out what motivated these committed conservationists to protect their lands forever.

There is no charge for the field tour, but please contact the NWLT office at (715) 479-2490 to RSVP. We hope to see you there!

Directions: The community of Springstead is located on State Highway 182 between Park Falls and Manitowish. From Hwy. 182, turn south on Springstead Road (near the historic district). Go about one mile to Fire #899N on the right.

Council of Trustees. All current Trustees and Board members are invited to participate, as well as anyone interested in lending their support for the land protection efforts of the Northwoods Land Trust.

For those interested, a short canoe/kayak trip will leave from the Kratsch cabin. We'll paddle to the scenic Nine Mile Creek and Eagle River shorelines protected by the Kratsch conservation easement. We'll also make a stop at the site of the original "Burnt Rollways Dam" to learn about the history of the area, and take a quick walk to see Don's recent pine plantings.

Please RSVP by calling the NWLT office, or email *nwlt@northwoodslandtrust.org*. We will have some canoes available, but bring your own if you have one. Snacks and beverages will also be provided.

The Council of Trustees was initiated in 2004 to encourage the interest of dedicated conservation leaders, benefactors and other supporters who truly wish to protect Wisconsin's northwoods lake country as a unique natural treasure. These distinguished individuals, families and businesses are willing to commit their time, expertise, influence and resources to help keep the northwoods the northwoods.

Kirk Mueller, American Natural Heritage Foundation, and founding Board Member Ed Drager serve as the Council Co-Chairs. All are wecome to participate!

FOR SALE: Conservation Buyers Wanted

** 21-acre conservation property on Harmony Lake.

Located just north of Eagle River in Vilas County, this property has a perpetual Northwoods Land Trust conservation easement on it. The land features about 1,500 feet of natural shoreline frontage on this private lake. Harmony Lake is an 88-acre, clear-water, seepage lake. It has good fishing for largemouth bass and panfish. The frontage is sandy, with tall red pines lining the banks. Harmony Lake is identified as a "wild lake" by the Wisconsin DNR Northern Initiatives: Wild Lakes Program.

There are no buildings of any kind on the property, however the conservation easement allows for a 30,000 square foot building zone to be established (must be surveyed and marked).



The easement allows for construction of one single-family residence with a maximum total footprint for all structures (including garage, decks, etc.) of 2,500 square feet. Forestry is allowed with an approved management plan, and 18 acres of the property are currently enrolled in the Managed Forest Law program through 2027. The most recent harvest was in 2004, and no additional harvesting is required through the end of the MFL contract.

Please note that the Northwoods Land Trust does not become involved in direct negotiations between potential buyers and sellers. We simply hope to provide a link where appropriate to help conservation-minded sellers and buyers better protect special northwoods properties. For more information, contact NWLT at (715) 479-2490.

** 32-acre woodland and wetland property, Vilas County.

Located off Sunset Road in the Town of Cloverland, near Eagle River, this property is about one-third high ground and two-thirds wetlands. The property is near (about 150 feet), but not on Bullfrog Lake. Bullfrog Lake is a 23-acre seepage lake with panfish. There are currently no buildings on the property. No conservation easement exists on this property, but the landowners would like to see it preserved, or with only limited development (a single residence). For more information, please contact NWLT or the landowners Dave & Julie Zelton at (715) 477-0057.

Land Trust Accreditation

How do you know if a local land trust is effective, efficient and ethical in its work to protect conservation lands? Starting with a pilot program in 2008, land trusts will be able to participate in a voluntary accreditation program sponsored through the national Land Trust Alliance (LTA). As members of LTA, the Northwoods Land Trust is already working proactively toward accreditation.

The accreditation program is governed by the 13-member Land Trust Accreditation Commission, an independent program of the Land Trust Alliance. The accreditation process will verify a land trust's implementation of 42 indicator practices from *Land Trust Standards and Practices*. The program was designed to build and recognize strong land trusts, foster public confidence in land conservation, and help ensure the long-term protection of land.

The voluntary accreditation program will benefit participating land trusts by ensuring that they have strong organizational and conservation programs in place. Accredited land trusts will also be able to display a "seal" indicating their accredited status. Over time, public recognition of this seal will help secure public, donor and regulatory agency confidence in land trust work.

In 2005, Kirk Mueller, American Natural Heritage Foundation, helped NWLT identify additional requirements that will be needed based on the newly-revised *Land Trust Standards and Practices*. One of the results was that NWLT adopted a five-year strategic plan in December 2005 to guide our work on incorporating those requirements.

Karen Bassler, Program Director for Gathering Waters Conservancy, conducted an accreditation pre-assessment for NWLT this spring. Her recommendations have already resulted in several new and updated policies and procedures adopted by the NWLT Board.

The NWLT Board of Directors plans to continue to be proactive in our efforts to ensure that NWLT will be among those nationally-accredited land trusts. Please contact the NWLT office at (715) 479-2490 for more information.

Memorial gifts ensure lasting preservation of Snipe Lake shoreline

In an extraordinary, lasting gift for the northwoods lake they love, famly and friends have included the Northwoods Land Trust as a beneficiary of memorial gifts in honor of long time Snipe Lake resident, **Albert Schoofs**.

Al shared his love of the lake with his wife Marion, children, grandchildren, and many others. When Al passed away this spring, Marion and daughter Eloise (Potter) suggested that memorial gifts be directed to the Northwoods Land Trust. The intent was to use the memorial gifts to help encourage landowners to conserve their Snipe Lake properties in perpetuity through conservation easements granted to the Land Trust As granddaughter Jennifer Fitzgerald noted: "I've enjoyed visiting the northwoods my entire life, and hope that organizations such as yours can protect its unique qualities so that my children and their children can experience it too."

The Snipe Lake Association has been a partner in these preservation efforts by pledging to cover half of the endowment fund contributions needed for NWLT annual



Theodosia and Melanie Kern's conservation easement permanently protected over 1,000 feet of Snipe Lake shoreline and 56 acres.

monitoring expenses. The memorial gifts have been committed toward that pledge for the Theodosia and Melanie Kern conservation easement project. This easement protects 1,000 feet of frontage in the far east bay of Snipe Lake. The land includes about 56 acres of woodlands in the Snipe Lake watershed, as well as a scenic corridor for motorists and bikers traveling on Highway G.

Gifts in memory of Al Schoofs were received from Eloise & Jeff Potter, Nicholas & Joan Schoofs and their Bible Study Group, Mrs. D.J. Potter, Robert & Debi Karpinski, Judy Oestreich, the Taxpayer Advocate Service, Jennifer, Doug, Bryan & Kevin Fitzgerald, Mr. & Mrs. J.F. Fitzgerald, Susan Ramsey, and the VFW Ladies Auxiliary Post 8637 in Eagle River

As reported in the last newsletter, the Northwoods Land Trust was similary named by the family of **Paul and Shirley Ramsey** as a beneficiary of memorial gifts dedicated to Snipe Lake. Additional gifts were received from Marisa Roberts, Don & Betty Ritchie, Virginia Tacke, Jeff & Eloise Potter, Cynthia & David Graham, Janann & David Miller, Emilie Lutz, the Susan Gruenberg family, John & Judy Baer, Marleen Pugach & Bill Richards, Marianne Froemming, John & Marcia Flynn, Marilyn & Steve Raygo, George Hanneman, Patricia Murphy & Fredrick Hlavacek, John & Pamela Stilp, John & Roberta Gleason, Gene & Helena Radloff, American Welding Society, Richards Elementary School, Jane & Kenneth Ross, Alice Gillam, Julie Beckley, and John & Patricia Hinrichs.

With these memorial gifts, the entire Snipe Lake Association commitment toward protecting the Kern property is now covered, ensuring lasting protection. Our sincerest sympathies to the Schoofs and Ramsey families. Your memorial contributions have helped protect a beautiful piece of Snipe Lake forever.

NORTHWOODS LAND TRUST	JOIN THE NORTHWOODS LAND TRUST HELP KEEP THE NORTHWOODS THE NORTHWOODS!		
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Telephone (h):	Please make checks payable	e to:	I am interested in the NWLT Council of
E mail Address:	Eagle River, WI 54521-0321		Trustees.

Additional Memorials - Gifts that last

Memorial gifts can help protect the northwoods in perpetuity. The Northwoods Land Trust has created a Landowner Incentive Fund to help cover the expenses of granting a perpetual conservation easement. These expenses include surveys, legal fees, title work, ecological assessments, and the stewardship endowment funding needed to annually monitor each easement.

The Northwoods Land Trust has received memorial gifts in memory of Shirley Trinka Bock and Ed Bock from Julie Dolinky (Shirley's sister), Ed Drager, Bette Jo Sullivan and Mary McCann. In Ed Drager's note, he commented that Shirley grew up in Eagle River, Ed Bock worked as a counselor for Camp Ojibwa in the 1940s, and they both loved the area. He said: "I think this will be a wonderful gift in their memory and will help the Land Trust keep the Northwoods the Northwoods."

Bette Jo Sullivan noted that "the Drager clan wants to continue your trust for our memorials and to help preserve some of the lands we remember in childhood when visiting grandparents and uncles and aunts in Eagle River."

Ed Drager also sent a gift in memory of Larry Kuran. In a message shared with Larry's daughter Mary Palo of Eagle River, he said: "Larry loved the Northwoods, and I am sure wished to see it continue to be the Northwoods."

Our thanks to all who have made memorial gifts.

Welcome Meta Reigel to the Board

Meta Reigel, who was introduced to NWLT members in the last newsletter as one of our recent conservation easement donors, has now agreed to serve on the Northwoods Land Trust Board of Directors. Meta granted an easement to conserve 195 acres of her family lands in the Town of Sherman, Iron County. The property protects about 3,800 feet of natural shoreline on Lower Springstead Lake, and an additional 3,300 feet of Springstead Creek corridor.

Meta comes to NWLT with a stong background and professional experience in environmental education. She is a Senior Lecturer in the UW-Stevens Point College of



Natural Resources, teaching a course in human dimensions of natural resources. We look forward to her educational expertise. Although living in Waupaca, Meta will also help as a contact person for Iron County property owners. Welcome Meta!



NORTHWOODS LAND TRUST

P.O. BOX 321, EAGLE RIVER, WI 54521-0321

Board of Directors John Huppert, President Mary Schwaiger, Vice Pres. Willa Schmidt, Secretary Sue Coffman, Treasurer Pete Davison Jim Holperin Bob Martini Mitchell Olson Jerry Parker Meta Reigel Beth Tornes Dan Wisniewski Bryan Pierce, Exec. Director

Please remember NWLT in your annual and planned giving. Give a gift that will last forever!